

# NORTH KINGSTOWN FREE LIBRARY STRATEGIC PLAN, 2026–2031



## MISSION

A place for our community to gather, grow, and connect.

## CORE VALUES

**Community-centered:** *Our library and staff are welcoming and knowledgeable.*

**Innovative:** *Our library evolves with our community's needs.*

**Equitable:** *Our library ensures free access for all.*

**Fun:** *Our library is a place to try something, learn something, and be yourself.*

## STRATEGIC PRIORITIES

### PREPARE THE LIBRARY'S SPACE TO MEET FUTURE NEEDS

- *Goal:* Activate the lower level space, including carving out additional meeting room and small groups space, consolidating adult services, prioritizing space for comfortable, conversational seating, and increased access to charging sources.
- *Goal:* Ensure consistent access to accessible space for community members, especially young people, to gather.
- *Goal:* Balance collaborative, community focused space many patrons want with opportunities for contemplation and to enjoy the library's surroundings.
- *Goal:* Undertake a review of the library's current physical space in order to anticipate and plan for future capital needs.
- *Goal:* Establish a community-led capital campaign committee to ensure financial support for the library's future physical space needs.

### WELCOME NEW AUDIENCES TO THE LIBRARY

- *Goal:* Implement elements of Ocean State Libraries' marketing plan, with a focus on reaching non-users.
- *Goal:* Review library policies and signage for inclusion and clarity.
- *Goal:* Develop a unique Library of Things collection.
- *Goal:* Experiment with self-directed or in-community library access.

### EXPAND THE LIBRARY'S PARTNERSHIPS AND COLLABORATION OPPORTUNITIES

- *Goal:* Deepen the partnership with the Chamber of Commerce.
- *Goal:* Formalize support for homeschool parents and collaboratives.
- *Goal:* Grow the Library's relationship and collaboration with schools.
- *Goal:* Increase staff capacity to respond to volunteer and partnership opportunities.

### CONTINUOUSLY IMPROVE UPON THE LIBRARY'S CORE SERVICE OFFERINGS

- *Goal:* Define what programs and services are core service offerings, and assess what may need additional support or resources.
- *Goal:* Develop and implement a staff training plan, focused on customer service and key library programs.
- *Goal:* Maintain our role as stewards of a robust collection of resources, local history, and artifacts.